



\$UAF01 3\$7 6VXG-QV&HQMUFG0 HGLDMRQ6XSSRVDO

\$57, &/ (  
\$662 &, \$7,2 1  
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( [ F-SWRU6HFVRQ EHOZ VKH\$ WRFLDMRQ UJKWFRQHUUHG RQ VKH\$ WRFLDMRQ LQVKLV\$ JUHP HQVVKDO  
EHH FOXLYHH F-SWV SURYLGHGE OZ

7KH \$ WRFLDMRQ RU LW U-SU-HQMMYHV VKDO KDYH VKH UJKVMR WDCQDFWRI I LFDOS WRFLDMRQ EXVLQHW RQ  
' LMMFV SURSHUW DADOU-HVRQDEQ WIP HV 'XVH' LMMFWDFLQMHV DQG HTXLSP HQVQFOXGLQ EXVQRWOP LMGVR  
GXSOEDMQ HTXLSP HQWDXGLRYLXDOHTXLSP HQWDQG' LMMFWP DLO SURYLGHG VKH VDP HDUHQRVWKHZ LVHLQ  
XVH SRWQRVHFH/RI DFVMMHV DQG P DMMJRI \$ WRFLDMRQ FRQFHUQ RQ GHMJQDMG EXDMQ ERDUGV DWDWRQH  
RI ZKLFK VKDOEH SURYLGHG LQ HFK VKRROEXLQJ I RU\$ WRFLDMRQ XVH 'XVHVKH' LMMFV P DLOHJYLFH DQG  
SURIHMLRQDOHGXFDMU P DQER HV I RU FRP P XQLFDMRQV DQG SOFH VP DQV P ERV RQ VFK P DQER HV EXW  
OP LMMHVJ HRI QJRVRQH' /A



D\ HDUVR HYDQDM# DQG DSSURYH GLWVFWZ LGH FXULFXØ 7 KH SDUM#V DJUHH VR HYDQDM#  
GLVFXW FXULFXØ DQG SURI HMLRQDOGHYHQRSP HQWIRU DQG LW FXØXUDFRP SHM#QFH  
DGKHUHQFH VR 6VDM# DQG SURI HMLRQDOWDQGDUR p

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FRQIHJQFHVFDQMEHVFKHGXP XWEHFRQMGHJG  
 LL ([ S0UJQ U + 6 VKRXG GR VRP HMKLQ GLIHJQW  
 ) LWVGD RSHQFRQIHJQFHIDQG VFRGGGD LQVVRQ0 RU  
 6SUJQ FRQIHJQFHV  
 LLL 9LGRFRQIHJQFLQJ

E 3LQWP XWVWVNHQMRFRQMGHJDMRQRMHJURXSVMQDVP D EHDHFMGVXFK DV

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F 2 YHURDG3D IRU6SHFDQ GXFDMRQ7HDFKHJ/DQG6SHFDQW

3RVMRQ	7DUJHW 6LJH	<del>7HDFKIJ / RBG</del> <del>7KUMKRCIRU</del> <del>2YHURDG3D</del> &DW 6LJH &DVHURDG &DS	<del>RI %DVH6DDU LGFUDMHGSHU</del> <del>6VXGHQWRYHUMH</del> <del>7KUMKRC7DUJHW6LJH</del>
6SHFDQ GXFDMRQ 7HDFKHJ/6SHFDQ6FKRRQ 3URJDP 3LRQHU		VXGHQW	<del>,QFUDMHVDDU E\ HDFK</del> <del>SD\ SHURG SHU VXGHQWRYHU</del> <del>WLJJHUHG E\ ILLWVXGHQWRYHU</del>
6SHFDQ GXFDMRQ7HDFKHJ/ 6HD&RQMLQHG ) RFXV &DWURRP V		VXGHQW	<del>,QFUDMHVDDU E\ HDFK</del> <del>SD\ SHURG SHU VXGHQWRYHU</del> <del>WLJJHUHG E\ ILLWVXGHQWRYHU</del>
6SHFDQ G 7HDFKHJ/ / HDUQJ &HQMU+ 6		VXGHQW	<del>,QFUDMHVDDU E\ HDFK</del> <del>SD\ SHURG SHU VXGHQWRYHU</del> <del>WLJJHUHG E\ ILLWVXGHQWRYHU</del>
6SHFDQ G 7HDFKHJ/ / HDUQJ &HQMU0 6		VXGHQW	<del>,QFUDMHVDDU E\ HDFK</del> <del>SD\ SHURG SHU VXGHQWRYHU</del> <del>WLJJHUHG E\ ILLWVXGHQWRYHU</del>
6SHFDQ G 7HDFKHJ/ / HDUQJ &HQMU3.		VXGHQW	<del>,QFUDMHVDDU E\ HDFK</del> SD\ SHURG SHU VXGHQWRYHU WLJJHUHG E\ ILLWVXGHQWRYHU
6SHFK DQG/ DQJXDJH 3DMKRCJLW		VXGHQW	,QFUDMHVDDU E\ HDFK SD\ SHURG SHU VXGHQWRYHU WLJJHUHG E\ ILLWVXGHQWRYHU
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6FKRRQ&RXQMHLU/ \$D QYHY	VR	VR VXGHQW	,QFUDMHVDDU E\ HDFK HDFK SD\ SHURG SHU VXGHQWRYHU WLJJHUHG E\ ILLWVXGHQWRYHU
0 LGG0H6FKRRQ7 HDFKHJ / LEUDJQV 0 HGLD 6SHFDQW	VR	VR 6VXGHQW ZLW FUGLW RI VXGHQW IRU IXOMP H QELDU DMLWQW	,QFUDMHVDDU E\ HDFK SD\ SHURG SHU VXGHQWRYHU WLJJHUHG E\ ILLWVXGHQWRYHU

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+ LJK 6FKRRO7 HDFKHU  
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VN0Y VK00EH F0WMIHG DV UHX0U F0WHV 3HURUP DQFH F0WHV DUH GLWQJXLKHG E\ EHQJ P RUH  
RI VKH QDMUH RI D<sup>3</sup>SHURUP DQFH RU<sup>3</sup>SURGXFMRQ DVFRP SDUHGR DWDGLMRQD0 DFDGHP LF F0WLQ  
ZKLFK VKHUH LV GLUFWLQMMKFMRQ 7KH SDUMHV VK00P HHVDV QFHMDU EXVDW0DWDQ0XD00 VR  
UHYLHZ VKH QWRI F0WHV DQG VR GHMUP LQHU QHZ F0WHV VKRX0G EH QMMG DV SHURUP DQFH F0WHV

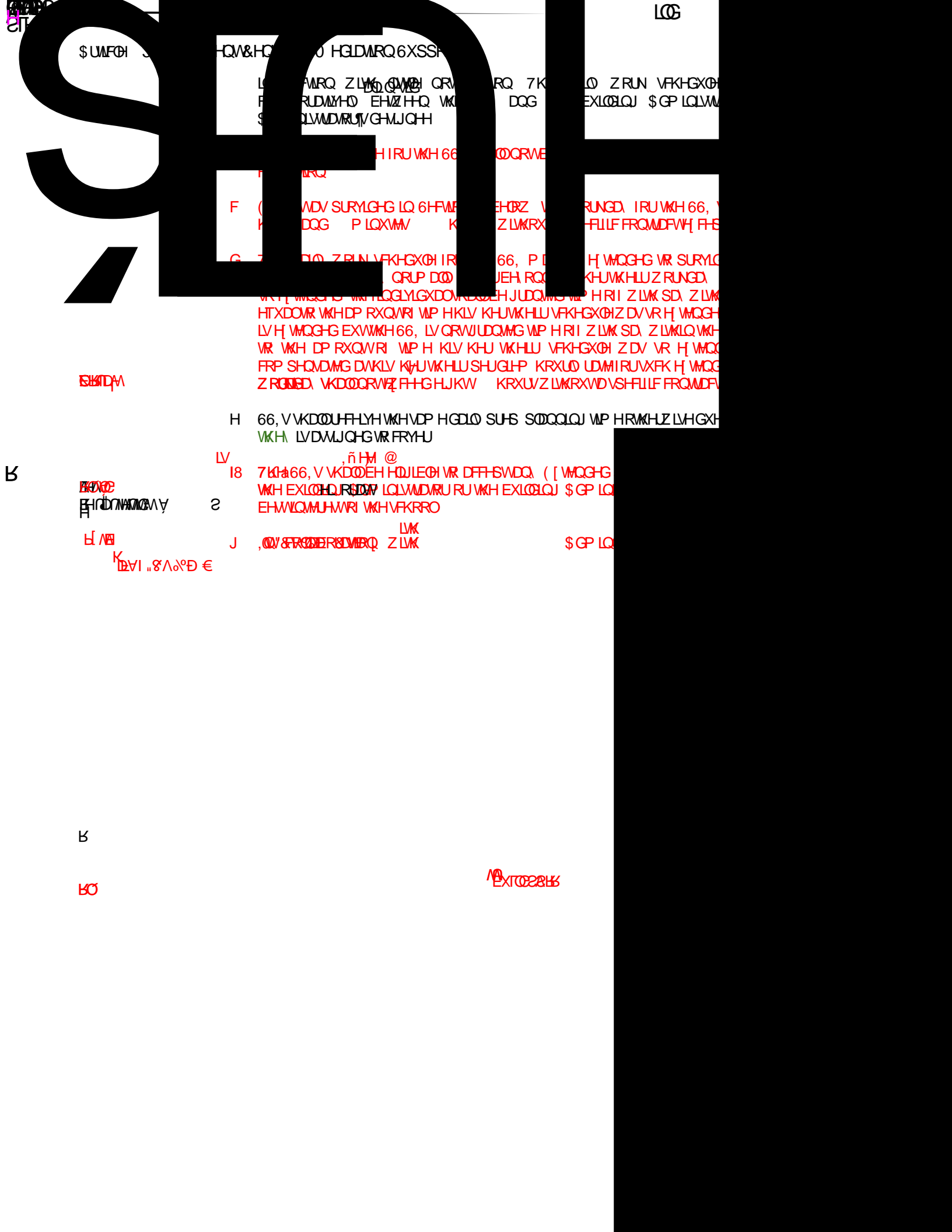
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LQ AMRQ ZLW QMDE GRV AMRQ 7K QO Z RUN VKHGX0H  
FRUDMWH0 EHVZHQ WK DQG EXL0LQJ \$ GP LQLWM  
\$ QLVMDRUJ/GHMLJGH

H IRU VKH 66 QQRV  
MRQ

F ( QMDV SURYLGH LQ 6HFW EHZ V RUNGDA IRU VKH 66, V  
H DQG P LQXVM K Z LMKRX FLLF FRQMDFWH F-S

G 7 QO Z RUN VKHGX0H IR 66, P H VMOGHG VR SURYL  
GRUP DO JEH RQ KHUVKHLLU Z RUNGDA

VRH VMOGHG VV HEGGLYLGXDOMRGEH JUDQMS V HRII Z LMK SD Z LMK  
HTXDOMR VKHDP RXQVRI VP H KLV KHUVKHLLU VKHGX0HZ DV VR H VMOGH  
LV H VMOGHG EXVKH 66, LV QRWJUDQMG VP HRII Z LMK SD Z LMKLQVKH  
VR VKH DP RXQVRI VP H KLV KHUVKHLLU VKHGX0H Z DV VR H VMOGH  
FRP SHQVDMG DAKLV KHUVKHLLU SHUGLP KRXL0 UDMI RUVFK H VMOGH  
Z RUNGDA VKDQQRVZ FHGHJJKW KRXUV Z LMKRXVD VSHLLF FRQMDFW

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H 66, VVKDQVFFLYHVKHVP HGLO SUFS S00QLQJ VP HRMKHZ LVHGX  
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VP L0URFFXSDMRQ

G 30V KRXU FUHQWVKD0EH JLYHQ IRU FRXUJH Z RUN WNHQ IR0ZLQJ REVQLQJ D0 DMMJRI  
6RFLDQ RUNGHUHH 0 6:

30FP HQWRQ WKH V00U VKHGXD IRU FKLG GHY0SP HQWVSHFLDQW EHKDYRU P DQDJHP HQW  
VSHFLDQW DQG WXGQWHLMLFVSHFLDQWVKD0EHDVIR0ZV

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Z L O E F H L O E Q X D V L S R I Q G W K W M K H R X V G R O O G B W / K S X W S R V H  
6 S H F L G X O F D H V G L R F Q D Z / K R Z R U O N H W K D X Q O V L Z H O E F H D S Y H R U D W H S H Q G  
E D V R Q V K H Z ( U

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H D F G D I R G X S I U R F S H D S / H U Z R Y D N O X Z R V L D R O Q G 3 Z R U S W W K H  
H O H P H Q W W H H E H V H Q D J H S H H Q V Z R G E D V H D V P L Q X S / H H V D D Q G  
Q R O H W K D Q P L Q X W R S / H Z O H H S W K P L G G V F I K R D R O G L J K F K R O H Y H O V  
W K F H V H Q D J H S H H Q V Z R G E Q R O V H W K D W Q H T X L Y D R O R I Q Q H W D Q S O D I G V  
S H U I S R I G D V L J K F K R / S E F L G X O F D H V G L R F Q D Z / L Q U V F H D V X H E V W D Q W L D O O \\  
H T X L Y D D P R Q R V F D V H Q D J H P V L O P A R W K / S U H F L G X O F D O V F R K U R V R O  
3 V \ F K R O B Q G S W W / E Q J X B D W K R O D R U D H O M A W W L W R O H O G V F E H G X O H  
S H U I R A V L P H D F G D H T X L Y D V O B M Q V Q S O D S G M L R G V H D V P L Q X W H V  
S H G I D D Q Q R O H W K D Q P L Q X W R S / H Z O H H I R W K R D W M K H O H P H Q W D U \\  
O H Y I R O X S I U R F S H D S / H U Z R Y D N O X Z R V L D R O Q G 3 Z R U T N K H S H U L R I G V  
W L P R I V S H F L G X O F D F A D L V R H Q Q D J B I E K R 3 R V O F K R O B Q G S W W / E Q J X D J H  
3 D W K R O U R H V L M V R W H S H F L G X O F D S A D L S H Q J Z R E N D G G L W S B Q Q Q L Q J  
W L P H O U H I X G U D Q X Q I G S H Q W L F O M X E M V R F K V Q J I G X F D W R D K O O Y H  
D F F H W R W X G G I Q U W A Q K I F D U P H Q D J H P V L O P A R K H G X R O V L K M V Z H E E  
G H W H U E L P Q X H G D D J O H H E H I Q W Z W K E X F D D V O R S G P L Q L V W U D W R U

~~6 S H F L G X O F D F A D L V R H Q Q D J Z H L U O V E F H D E Y D P P H Q D J H S H H Q W R G~~  
~~S U R I H V V H L G X O F D D W R U W T X L W S G U I R D Q W Z R U P R U R I W K I R O O R Z L Q J~~  
~~D F W L Y D W L H R W F U V W X G I D A W W H S C U R F P I V W W L Q Q F O X G L G O X D W L R Q~~  
~~S O D Q Q W Q J D F W X G S U R W L C D W Z D L W M D O X D M S R T O W M D W H H U R V Q M~~  
~~V W X G I D Q W O L U R E V H Q G L Y D G X D C S U R L Y R G J H R E Q Q V X O Z L D W W L B Q~~

>%DWDLQJQ 1 RMI 7KLV LQFRUSRUDM V K H H L M Q J D J U H P H Q W U R P W K H S D U M M I 2 Y H L D J H  
J U L Y D Q F H V H M O P H Q W @

6 S H F L G X O F D W L R Q L F D I Q G U R F H G X U H V

;; 6 S H F L G X O F D S R I Q Q F L G H V L Q L V W L U D M F M Y O G S H U R F H G / K W E H O  
E D V R I G H G H D O G W D V H I F L G X O F D O W L S R O O G L V V S U R L O F L V Q S V R F H G X U H V  
V K D E O P O D G D Y D L O W B E O O H S O R H D H W K R I R O U 2 F W R E E W K E H J L Q Q L Q J  
R M W K F K R I R O T J K H L V W V K E S O R Y O S W W W H S H V V R F L D Q Q R O I I  
D Q \ W E R B Q K B V E H H P O G M S R O L S G H V L Q L V W L U D M F M S L Y R I F H G D X Q U H V  
S U R F H Z L W K D Z H H R I W K S I U R S R V I K G Q J H I W K H D U S H L V V S W I R F F W H G X U H V  
Q R W S H F L I Q W K S 5 W W K M K D O R E W D X D E K Q G S H C L O X S H F L G X O F D W L R Q  
S U R F H V W H D V O X B O V I L J R E S O I D M F H P S Q Q Q H Z S R O L F S H R F H G X R W H V  
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6 H U Y L F H V

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D F F H M B F R S R M K ( H 3 , ) 6 3 D \$ U R Y L E G O H E R D V W X G W H Q W H \  
V H U D Y W R F D Q W H F R P H Y D L O T K E L O G F O X G H W Y H Q R W G V U Q S R U W V  
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