

6.1 Except as provided by Article 16, paid extended responsibility assignments, paid extra duty assignments, and voluntary attendance at in-service classes are excluded from this Article and are covered by Article 16 and Appendix B.

## 6.2 Standard Work Year

6.2.1 The standard work year for professional educators shall be 192 contract days consisting of:

6.2.1.1 174 instructional days (included in this are 3 days for conferences, so total instructional is 177)

6.2.1.2 Six and one half (6-1/2) planning days

6.2.1.3 Two and one half (2-1/2) Professional Development Days

6.2.1.4 Six (6) paid holidays

6.2.2 The traditional state-wide in-service day shall not be part of the standard work year.

## 6.3 Extended/Reduced Work Year

6.3.1 The District, at its discretion, may extend the contract year for professional educators who work in schools identified by ODE for comprehensive or targeted support by up to three (3) additional professional development days paid at the professional



6.3.9 Counselors shall be placed by the District on a work year of 202 days. Up to ten (10) additional days will be available when warranted by workload and mutually agreed upon by the administrator and the counselor.

6.3.9 Athletic Directors shall be placed on a work year of 202 years.

6.3.10 Teacher's on Special Assignment (TOSAs), Counselors on Special Assignment (COSAs), Mentor-Induction Coaches, and School Based Instructional Coaches shall be placed on a 202 work year.

6.4 Holidays

6.4.1 The six paid holidays shall be: Labor Day, Veterans Day, Thanksgiving, New Year's Day, Presidents Day, and Memorial Day.

6.4.2 To receive pay

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